



LGANT

Local Government Administrators of the NWT

E-BRIEF for local community government managers in the NWT

**Please forward to all senior management*

Your Community Website— Requesting Feedback

As many of you are aware, LGANT is in the process of having its website redesigned; the intent of the redesign is to better offer members access to quality information through an intuitive interface, and to also allow the various communities in the Northwest Territories a means to have an immediate web presence through the new website's "community subsite" section. An example of a "still-in-development" community subsite can be found at the following link: <http://community.kellett.ca/>

This section will ultimately offer the 33 community governments in the Northwest Territories access to an easy interface to add relevant content about their respective communities - for example community news and events, staff contact details, bylaws, public services, and recreation information - without needing website programming knowledge. This will be your website!

To this end, LGANT and our website contractor Kellett Communications wants to hear feedback from members on the current website progress as presented in the above link; while the visual design of the website has been finalized, we want to ensure that the information contained in the Community templates—for example the various sections—reflect the information that communities would find useful to offer to their residents.

July 21, 2009



Visit:

www.lgant.com

The website continues to undergo redevelopment and will launch in September!



Send us photos of your community
briand@lgant.com

Quick Links for NWT Community Government Managers

[Building Canada Fund](#)

[PSAB Compliance](#)

[Community Government Toolkit](#)

[Integrated Community Sustainability Plans](#)

[Community Emergency Plans Template Now Available](#)



Attached to this E-Brief is a short survey designed to allow you the opportunity to influence the overall “structure” of the website; the survey contains five questions that we ask that you either e-mail back to briand@lgant.com or fax to 867-765-5635 no later than **Wednesday, July 22.**

“Employee Recruitment & Retention” Workshop to Headline 2009 LGANT AGM & Professional Development Conference in Yellowknife

At the 2009 LGANT AGM, a full day workshop will be facilitated by Canadian Training Resources from Calgary, AB, to address employee recruitment and retention.

Workshop details: Employee Retention and Engagement is critical to the long term health and success of your business. Effective strategies to retain great employees can be the single biggest cost savings and business advantage a company can have and is said to be the number one business initiative in most organizations. Workforce planning, to recruit and keep desirable workers should be a key business strategy. When good employees leave, the problem affects your entire organization. The cost of employees turnover has a negative impact on more than your bottom line. Losing good employees affects the morale and performance of your remaining employees which, in turn, increases the risk of losing additional employees. *This highly interactive workshop will allow participants to engage in discussion and strategize on effective retention initiatives for their own organization.*

As well, we invite members to provide us with any ideas or thoughts for other professional development, training, seminars, and workshops you would like to see take place at the 2009 AGM.

LGANT Board Meeting...

LGANT Board of Directors will be meeting the week of September 21st. Please forward any thoughts and/or concerns you would like to be addressed by the Board.

Time to renew your membership

Communities should have received in their mail-boxes membership renewal information. The membership fee remains at \$250.00 per community government. Once we have received your renewal members will receive a certificate, pin, and 2GB memory stick that will have Association information uploaded in consideration of our environment. [Membership on-line...](#)

Recognize a Local Government Administrator in the Northwest Territories!

As part of LGANT’s new Award of Excellence program, we are now accepting nominations to recognize a Local Government Administrator in the NWT. The award acknowl-

are now accepting nominations to recognize a Local Government Administrator in the NWT. The award acknowledges a member of LGANT who currently provides an “exceptional level of professionalism, leadership and innovation in their job, community service at a tireless level, and exemplifies the ethics and responsibility that a community desires to consider them a positive role model.” Nomination deadline is October 4, 2009. The first award will be presented at the [2009 LGANT AGM & Professional Development Conference](#), October 27-29, in Yellowknife. The award program including [criteria, eligibility and application information is now available](#).

Executive Director Working for You

Current activities and upcoming projects:

- **SAO Handbook:**

A terms of reference is being developed for an expression of interest for a consultant to assist with developing a SAO Handbook. The handbook will assist new and current SAO's in administering local governments in the Northwest Territories.

- **Researching New Services for Communities (to be confirmed):**

1. **CivicJobs (www.civicjobs.ca)** - Civicjobs.ca, is an excellent and proven source for employment opportunities with local governments *only* across Canada. They utilize e-bulletins, rss feeds, wireless feeds, facebook, "twitter", email etc. for notifications of job opportunities. Jobs are also posted in affiliated CANWEST newspapers across the country. Jobs can be searched by profession, province/territory, employer, and location on the website. Communities can advertise on their own at a much higher cost, however, LGANT has been pursuing an agreement whereby all NWT communities would be able to advertise (unlimited) at one LOW annual rate! *Stay tuned for more information...*

2. **HR Downloads (www.hrdownloads.com)** - HR Downloads is an HR research and advisory firm. They provide HR professionals, Managers and Directors with practical advice, research and tools that help them save time, money, improve HR operations and make informed decisions. This potential new service would be of great benefit to our local governments and would assist you with both “template development” and “human resources services”. All communities would have access through LGANT as the lead organization. Some highlights include:

Each community would have unlimited access to all documents available in their database. For example, research & white papers, policies and recruitment packages, tools & metrics calculators, training materials, customer support & requests, salary surveys, forms, letters, and more.

Each community can request up to 5 custom written documents per year. For example, policies, job descrip-

LGANT Website Members Area— Recent uploads in the “documents library”

- Council Code of Conduct— Tsiigehtchic
- Rules of Conduct— Yellowknife
- Council Code of Conduct—Norman Wells

Contact Brian for your Username & Password to access login area.

Each community can request up to 3 custom written documents per year. For example, policies, job descriptions, forms, letters, and other specific requests for a multitude of topics.

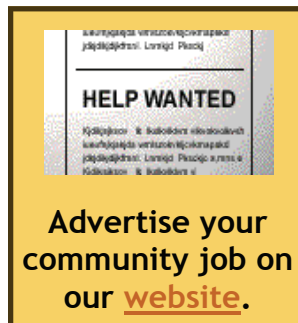
to access login area.
briand@gant.com

Stay tuned for more information...

Please provide any comments to:

Brian Desjardins, Executive Director
Local Government Administrators of the NWT

briand@gant.com or call 765-5630.



The advertisement features a yellow background. At the top, there is a small image of a document with the text "HELP WANTED" in bold. Below the image, the text reads "Advertise your community job on our website." The word "website" is underlined.

NEWS FROM NWT ASSOCIATION OF COMMUNITIES



New look for NWTAC.com

In order to better serve its members, the NWTAC has redesigned and reorganized its website. The new site will include password protected pages for Member Communities and members of the Board of Directors. Passwords will be issued in coming days as the site is populated with documents. Please bear with us as we get everything working. Soon, the site will include pages for the Northern Communities Insurance Program as well. Please let us know what you think? Email Terry

Electricity Review Team issues first report

YELLOWKNIFE (July 20, 2009) - The review team tasked with completing the NWT Electricity Review has reported to the Ministerial Energy Coordinating Committee (MECC) of the Government of the Northwest Territories (GNWT) on the views, values and visions held by Territorial residents regarding their electrical system.

Their findings are included in a report entitled "A Discussion with Northerners about Electricity."

Minister of Industry, Tourism and Investment Bob McLeod is the chairperson of the MECC. He says he's pleased with the results of the first stage of the review process.

"We are pleased with the participation and ideas expressed by people across the NWT," Mr. McLeod said. "Understanding the opinions of the people is the first step in developing a vision that can guide the Territorial electrical system over the next twenty years."

[Download the report](#)

NEWS FROM MUNICIPAL AND COMMUNITY AFFAIRS



COLVILLE LAKE - PUBLIC NOTICE

The Minister of Municipal and Community Affairs, Government of the Northwest Territories, has received a letter from the Behdzi Ahda" First Nation asking that a Charter Community be established. [Read more... \(En Français\)](#)

Canada and Government of the Northwest Territories Announce NWT Infrastructure Projects

Yellowknife, Northwest Territories, July 15, 2009 – Funding for ten new energy efficiency and water and wastewater infrastructure projects in communities across the Northwest Territories was announced today. [Read more... \(En Français\)](#)

Northwest Territories was announced today. [Read more... \(En Français\)](#)

Canada and Northwest Territories Stimulate Northern Economy

Yellowknife, Northwest Territories, July 11, 2009 –The Honourable Leona Aglukkaq, Regional Minister for the North, Minister of Health for Canada, and the Member of Parliament for Nunavut, and the Honourable Robert C. McLeod, Minister of Municipal and Community Affairs for the Northwest Territories, today announced that communities across the Northwestern Territories will benefit from over \$1.4 million in joint stimulus investments for shovel-ready infrastructure projects under existing programs and new money allocated in Canada's Economic Action Plan.

[Read more... \(En Français\)](#)

Community Recreation Leaders Training Program

YELLOWKNIFE (July 6, 2009) - The Community Recreation Leaders Certificate Program will begin delivering in September announced the Honourable Robert C. McLeod, Minister of Municipal and Community Affairs (MACA). The first course of the program, "*Northern Recreation Leadership*," is scheduled in Norman Wells for September 13 to 17, 2009. [Read more...](#)

School of Community of Government Upcoming Training

New [2009-2010 SCG Program Calendar](#) just released

Land Administration (Call Glenda Padillo 867-587-7107)
Management & Finances (Call Ron Hardisty, 867-695-7223)
Fire Protection & Public Safety (Call Annette Hastie 867-777-7253)
Airports (Call Ralph Sanquez 867-874-5078)
Recreation Facility Operations (Call Glenda Padillo 867-587-7107)
Infrastructure Maintenance (Call Ralph Sanquez 867-874-5078)
Water & Waste (Call Annette Hastie 867-777-7253)
Governance (Call Penny Johnson 867-920-6121)

For more information e-mail the [Director](#) Dan Schofield of the School of Community Government or phone (867) 920-3159.

NEWS FROM THE NWT LEGISLATIVE ASSEMBLY

[Electricity Review Team Completes Public Discussion Phase](#)

R(16)247 - Monday, July 20, 2009

The review team tasked with completing the NWT Electricity Review has reported to the Ministerial Energy Coordinating Committee (MECC) of the Government of the Northwest Territories (GNWT) on the views, values and visions held by Territorial residents regarding their electrical system.



[Northwest Territories Joins Pacific Northwest Economic Region](#)

R(16)246 - Wednesday, July 15, 2009

The Northwest Territories has been accepted as a member of the Pacific Northwest Economic Region (PNWER) during the organization's Executive Committee meeting held as part of its 19th Annual Summit in Boise, Idaho July 12-16, 2009.

[CANADA AND GOVERNMENT OF THE NORTHWEST TERRITORIES ANNOUNCE NWT INFRASTRUCTURE PROJECTS](#)

R(16)245 - Wednesday, July 15, 2009

Funding for ten new energy efficiency and water and wastewater infrastructure projects in communities across the Northwest Territories was announced today.

UPCOMING EVENTS & PROFESSIONAL DEVELOPMENT

ICMA 95th Annual Conference, September 13-16, 2009 (Montreal, Quebec)

www.icma.org/conference2009

www.icma.org/conference2009

Strategic Northern Infrastructure Symposium, October 14-15, 2009 (Yellowknife, NT) www.northernstrategygroup.com

2009 NWT Recreation Parks Association Conference, October 6-9, Yellowknife - NWT Recreation and Parks Association are having its annual conference. This year the conference is being held in *Yellowknife*. The theme is *Engaging Youth* the conference runs from *October 6 - 9, 2009*. More details will available soon, or you can contact the office directly:

1-867-873-5340 or admin@nwtrpa.org

www.nwtrpa.org

2009 LGANT AGM & Professional Development Conference, October 27–29, Yellowknife www.lgant.com

Introducing the first Northern Governance Policy Research Conference, November 3-5, Yellowknife—This conference will be the first of its kind in the NWT. It will bring together an emerging resource of northern researchers to discuss how to connect effective research in the service of policy for Indigenous and community organizations.

<http://ngprc.arctichealth-nt.ca/>

OTHER NEWS FOR YOU

Arctic Energy Alliance members re-elect Gary Bohnet as President at Annual General Meeting

The AEA's membership re-elected the current President, Vice President & Treasurer at our AGM on Monday, June 29:

- President, Gary Bohnet, Deputy Minister of Environment and Natural Resources;
- Vice-President, Mike Aumond, Deputy Minister of Public Works and Services;
- Treasurer, Joe Acorn, Chairman, NWT Public Utilities Board;

Community Based Social Marketing Workshop - Time is running out to register!

The Arctic Energy Alliance, in conjunction with the City of Yellowknife, is organizing a two-day workshop on Community Based Social Marketing with author and social marketing pioneer Doug McKenzie-Mohr on Monday, October 26 and Tuesday, October 27, 2009. The registration fee for the workshop is \$500 per person. Deadline for registration is July 17, 2009. Click here for the [Registration Form](#). For more information, contact [Brad Heath](#). What is [CBSM](#)?

Young Leaders Summit on Northern Climate Change

Are you concerned about climate change and what it means for the future? Do you want to make your voice heard and be part of the solution? The Young Leaders' Summit on Northern Climate Change is your opportunity! Young leaders will converge in Inuvik on August 17-20 to discuss climate change, share their stories and build their skills. The summit will empower young leaders (age 18-30) to tackle the greatest challenge facing the planet—climate change. The four action-packed days will be a mixture of outdoor field-trips, indoor lectures and participatory activities.

For more information, please contact [Katherine Mackenzie](#) at (867) 873-4309. Or go to [Climate Leaders](#).

FUNDING OPPORTUNITIES

COMMUNITY DEVELOPMENT PROGRAM - *Building Rural and Northern Partnerships*

COMMUNITY DEVELOPMENT PROGRAM - *Building Rural and Northern Partnerships*
APPLICANT'S GUIDE, Effective June 9, 2009

The Community Development Program is a *contribution program* which offers a limited amount of funding to assist *rural* and *northern regions* to obtain information and access/develop the expertise, tools and processes needed:

- to respond to *rural* and *northern* challenges and opportunities; and
- to become more competitive by collaborating *regionally*, building on their local *assets* and developing unused potential.

Funding is available for projects that meet the program objective and address one or more of the rural and northern priorities. [Applicants Guide Download...](#)

Women's Community Fund 2009-10 Call for Proposals—is now posted on the website:

<http://www.swc-cfc.gc.ca/fun-fin/wcf-fcf/index-eng.html>

L'appel de propositions du Fonds communautaire pour les femmes 2009-2010 est maintenant disponible sur le site web :

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The Local Government Administrators of the Northwest Territories (LGANT) is a professional organization comprised of senior administrative staff of community governments in the Northwest Territories. The Mission of LGANT is to strive for and promote excellence and professionalism in the field of local government administration in the Northwest Territories through education and career development programs and to create awareness of the Community Officer's role in the community.

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