



# LGANT

Local Government Administrators of the NWT

## E-BRIEF for local community government managers in the NWT

*\*Please forward to all senior management*

### Travelling Tradeshow—Marketing Careers in Community Government

August 17, 2009



*Photo:  
President  
John McKee  
welcomes  
delegates  
to the new  
LGANT  
booth at  
the 2009  
NWTAC  
AGM*



Quick Links for  
NWT Community  
Government Managers

[Building Canada Fund](#)

[PSAB Compliance](#)

[Community Govern-  
ment Toolkit](#)

[Integrated Commu-  
nity Sustainability  
Plans](#)

[Community Emer-  
gency Plans Template  
Now Available](#)

#### Does your community host a Career Fair?

The Association just launched a new marketing campaign “33 Strong—Learn how you can become a part of our communities”. A brand new display with pop-up stands and promotional material is now available to be showcased at your local career fair. The campaigns overall strategy is to promote career opportunities in local community governments that are available to youth and other job-seekers. At this time, LGANT is researching and compiling what career fairs are available in each of the 5 regions of the NWT.

#### Send your career fair information to:

Brian Desjardins, Executive Director  
Local Government Administrators of the NWT  
[briand@lgant.com](mailto:briand@lgant.com) or call 765-5630.





## “Employee Recruitment & Retention” Workshop to Headline 2009 LGANT AGM & Professional Development Conference in Yellowknife

At the 2009 LGANT AGM, a full day workshop will be facilitated by Canadian Training Resources from Calgary, AB, to address employee recruitment and retention.

**Workshop details:** Employee Retention and Engagement is critical to the long term health and success of your business. Effective strategies to retain great employees can be the single biggest cost savings and business advantage a company can have and is said to be the number one business initiative in most organizations. Workforce planning, to recruit and keep desirable workers should be a key business strategy. When good employees leave, the problem affects your entire organization. The cost of employees turnover has a negative impact on more than your bottom line. Losing good employees affects the morale and performance of your remaining employees which, in turn, increases the risk of losing additional employees. *This highly interactive workshop will allow participants to engage in discussion and strategize on effective retention initiatives for their own organization.*

As well, we invite members to provide us with any ideas or thoughts for other professional development, training, seminars, and workshops you would like to see take place at the 2009 AGM.

### Senior Administrator Handbook

A terms of reference is being developed for a Request for Proposal to hire a consultant to assist developing a SAO Handbook. The handbook will assist new and current SAO's in administering local governments in the Northwest Territories.

*Stay tuned for more information...*

### LGANT Board Meeting...

LGANT Board of Directors will be meeting the week of September 28th. Please forward any thoughts and/or concerns you would like to be addressed by the Board.

### Please renew your membership

Communities should have received in their mail-boxes membership renewal information. The membership fee remains at \$250.00 per community government. Once we have received your renewal members will receive a certificate, pin, and 2GB memory stick that will have Association information uploaded in consideration of our environment. [Membership on-line...](#)

### Recognize a Local Government Administrator in the Northwest Territories!

Nomination deadline is October 1, 2009. The first award

Visit:

[www.lgant.com](http://www.lgant.com)

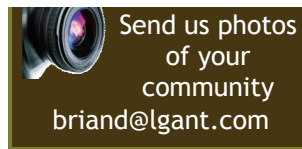
The website continues to undergo redevelopment and will launch in September!



Send us photos of your

## IN THE NORTHWEST TERRITORIES!

Nomination deadline is October 4, 2009. The first award will be presented at the [2009 LGANT AGM & Professional Development Conference](#), October 27-29, in Yellowknife. The award program including [criteria, eligibility and application information is now available.](#)



Please provide any comments to:

Brian Desjardins, Executive Director  
Local Government Administrators of the NWT

[brian@lgant.com](mailto:brian@lgant.com) or call 765-5630.

## NEWS FROM NWT ASSOCIATION OF COMMUNITIES

### [NWTAC E-News Flash, July 30, 2009](#)—Download



### Updated NWTAC website taking shape

Staff at the NWTAC office are taking advantage of the slower summer season to refresh the Association's website. If you have clicked on to [nwtac.com](http://nwtac.com) in the past few weeks, you have noticed quite a few changes.

We have added a number of new pages, posted complete text of resolutions adopted at the 2009 annual general meeting, photo library, and are preparing to roll out password protected pages for Member Communities Only. Watch for a letter with your user name and password in the next couple of weeks. Please stop by and have a look. Let us know what you think, and what you would like to see added to the site. If you are among the millions of Canadians taking part in the Twitter wave, click on the link on the NWTAC website's front page to become a follower of the NWTAC.

### Time to Turn on the Taps

Check your mailbox, because you should have received a copy of a letter from NWTAC President, Mayor Gordon Van Tighem, inviting your Community Government to join the growing movement to phase out use and distribution of bottled water in municipal facilities. We're working to develop partnerships to support your actions and will soon be launching a webpage with links and information that you can use.

## NEWS FROM MUNICIPAL AND COMMUNITY AFFAIRS



### NWT Youth Centers Receive Funding

Yellowknife (August 12, 2009) - The Government of the Northwest Territories (GNWT) is investing \$500,000 to assist with operating costs of youth centers and community based facilities offering positive youth programs in 29 NWT communities. [Read more...](#)

### Evaluation of the New Deal for NWT Community Governments

MACA recently completed an evaluation on the New Deal for NWT Community Governments which is the first of a series planned by the Department over the next several years. The Evaluation allows us to track progress in implementation of the New Deal and to provide an early identification of potential issues that require attention. It also offers recommendations aimed at improving the management and delivery to NWT communities. [Read more...](#)

## 2009 Get Active NWT Wraps-up

Yellowknife (August 10, 2009) - Minister of Municipal and Communities Affairs (MACA) Robert C. McLeod today announced the winners of the GNWT's 2009 Get Active NWT campaign. [Read more...](#)

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## School of Community of Government Upcoming Training

### [2009-2010 SCG Program Calendar](#)—Download Full Calendar

#### **LAND ADMINISTRATION - Glenda Padillo 587-7107**

Surveying Workshop September 8 - 10, 2009 Norman Wells  
Communications & Technology September 29 - Oct. 6, 2009 Hay River  
Land Claims & Self Government February 16 - 23, 2010 Yellowknife

#### **FIRE PROTECTION - Annette Hastie 777-7253**

NWT Defensive and Offensive Level I, II, III courses are available upon request; contact your Assistant Fire Marshal.

Defensive September 7 - 21, 2009 Fort Liard  
Fire Instructor Course September 22 - 27, 2009 Yellowknife

#### **Fire Officer Training (FOTP):**

*FOTP 100 and 200 are prerequisites to Fire Officer training and can be taken via correspondence. Contact your Assistant Fire Marshal for details.*

#### **INFRASTRUCTURE MAINTENANCE - Ralph Sanguiez 874-5078**

Road Maintenance August 24 - 28, 2009 Behchoko  
Mobile Equipment Maintenance September 8 - 12, 2009 Hay River  
Building Operations October 21 - 30, 2009 Fort Simpson  
Custodial Care December 8 - 10, 2009 Hay River  
Works Supervision January 20 - 26, 2010 Hay River  
Heating & Ventilation February 23 - March 2, 2010 Inuvik  
Maintenance Management March 8 - 14, 2010 Hay River

#### **AIRPORTS - Ralph Sanguiez 874-5078**

Airport Management November 16 - 24, 2009 Inuvik  
Airport Winter Maintenance February 7 - 16, 2010 Hay River  
\* DOT travel assistance may be provided for these courses

#### **MANAGEMENT & FINANCE - Ron Hardisty 695-7223**

Community Capital Planning September 15 - 17, 2009 Hay River  
Payroll Administration Nov. 24 - Dec. 3, 2009 Yellowknife  
Keeping your Acct. Records & Payroll January 12 - 22, 2010 Yellowknife  
Senior Administrator Essentials February 2 - 4, 2010 Norman Wells  
Contracts, Tenders & Proposals March 3 - 10, 2010 Yellowknife

#### **RECREATION FACILITY OPERATIONS - Michael Yakabuski 873-7069**

Pools Level 2 August 24 - 29, 2009 Hay River  
Arena Level 1 & 2 September 22 - 27, 2009 Hay River  
Risk & Operations Management October 14 - 16, 2009 Fort Smith

#### **RECREATION LEADERSHIP - Michael Yakabuski 873-7069**

Recreation Leadership September 13 - 17, 2009 Norman Wells  
Programming & Planning November 16 - 19, 2009 Inuvik  
Volunteer Development January 18 - 22, 2010 Fort Smith  
Business Communications February 8 - 12, 2010 Fort Simpson

#### **WATER & WASTE - Annette Hastie 777-7253**

Class 1 Water Treatment October 19 - 23, 2009 Hay River  
Small Systems Water Treatment January 25 - 29, 2010 Yellowknife

#### **EMERGENCY MANAGEMENT & PUBLIC SAFETY**

## EMERGENCY MANAGEMENT & PUBLIC SAFETY

Glenda Padillo 587-7107

*Basic Emergency Management (BEM) self home study CD-ROM available upon request to eligible candidates. This course is a pre-requisite for additional emergency management courses.*

## OCCUPATIONAL CERTIFICATION REVIEW & TESTING - Penny Johnson

Occupational certification recognizes the skills and knowledge gained through work experience. Successful individuals receive a "Certificate of Competence" awarded under the NWT Apprenticeship, Trades and Occupational Certification Act. Candidates can pursue certification through one or more options of the following:

- On the job and in your home community
- School courses where certification tests will be offered
- Annual review and testing sessions
- Finance Officer - September 2009, Yellowknife
- Community Works Foreman - November 2009, Yellowknife

For more information contact Penny Johnson at 920-6121

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## NEWS FROM THE NWT LEGISLATIVE ASSEMBLY

### Electricity Review Team Completes Public Discussion Phase

R(16)247 - Monday, July 20, 2009

The review team tasked with completing the NWT Electricity Review has reported to the Ministerial Energy Coordinating Committee (MECC) of the Government of the Northwest Territories (GNWT) on the views, values and visions held by Territorial residents regarding their electrical system.



### CANADA AND GOVERNMENT OF THE NORTHWEST TERRITORIES ANNOUNCE NWT INFRA-STRUCTURE PROJECTS

R(16)245 - Wednesday, July 15, 2009

Funding for ten new energy efficiency and water and wastewater infrastructure projects in communities across the Northwest Territories was announced today.

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## NEWS FROM THE GOVERNMENT OF CANADA

### Canada's Northern Strategy

The Government has a vision for a new North and is taking action to ensure that vision comes to life - for the benefit of all Canadians. To meet the challenges and opportunities of the 21<sup>st</sup> century, the Government has created a comprehensive Northern Strategy. The Northern Strategy is made up of four equally important integrated priorities:

- Exercising our Arctic sovereignty
- Protecting our environmental heritage
- Promoting social and economic development
- Improving and devolving Northern governance

The Government is committed to helping the North realize its true potential as a healthy, prosperous and secure region within a strong and sovereign Canada.

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## UPCOMING EVENTS & PROFESSIONAL DEVELOPMENT

Advanced Skills for Administrative Assistants LEVEL 2, August 24, 2009 (Inuvik, NT) or August 27 (Iqaluit, NU)

[www.ctrccanada.com](http://www.ctrccanada.com)

ICMA 95th Annual Conference, September 13-16, 2009 (Montreal, Quebec)

[www.icma.org/conference2009](http://www.icma.org/conference2009)

[www.icma.org/conference2009](http://www.icma.org/conference2009)

Communities in Bloom National Symposium, September 29- October 4, Vaughan, Ontario

[www.communitiesinbloom.ca](http://www.communitiesinbloom.ca)

2009 NWT Recreation Parks Association Conference, October 6-9, Yellowknife - NWT Recreation and Parks Association are having its annual conference. This year the conference is being held in Yellowknife. The theme is Engaging Youth the conference runs from October 6 - 9, 2009. Full Program at:

[www.nwtrpa.org](http://www.nwtrpa.org)

Strategic Northern Infrastructure Symposium, October 14-15, 2009 (Yellowknife, NT) [www.northernstrategygroup.com](http://www.northernstrategygroup.com)

Canadian Rural Revitalization Foundation Fall Workshop - From Rural Recession to Revitalization, October 17, Quebec City, QUE

Phone: (250) 365-1434 / Fax: (250) 365-1260 / e-mail: [gpenfold@selkirk.ca](mailto:gpenfold@selkirk.ca) /

<http://selkirk.ca/research/ric>

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## Board of Directors

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Vacant

### Treasurer

Vacant

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The Local Government Administrators of the Northwest Territories (LGANT) is a professional organization comprised of senior administrative staff of community governments in the Northwest Territories. The Mission of LGANT is to strive for and promote excellence and professionalism in the field of local government administration in the Northwest Territories through education and career development programs and to create awareness of the Community Officer's role in the community.

**Local Government Administrators of the NWT**  
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Questions or comments? E-mail us at [briand@lgant.com](mailto:briand@lgant.com) or call 867-765-5630

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